

Assessment 2: Leadership Analysis Project

[Mitigates GenA.I. Use]

Part 1: Case Study Analysis (In-class, 60 minutes)

You will be presented with a detailed case study of a fictional organization facing leadership challenges. Analyze the case study and answer the following questions:

1. Identify the current leadership style(s) exhibited in the case.
2. Explain how these leadership styles are impacting employee motivation and productivity.
3. Propose an alternative leadership approach that could improve the situation.

Part 2: Peer Interview and Report (Take-home component)

1. Interview a classmate about their personal experience with different leadership styles in their work or academic life. (Provide proof of interview - audio recording or signed statement)
2. Write a 750-word report comparing your classmate's experiences with the theories discussed in class. Include:
 - A brief summary of your classmate's experiences
 - Analysis of how their experiences align with or differ from theoretical expectations
 - Your insights on how organizational context influenced the effectiveness of the leadership styles described

Part 3: Reflection and Application (In-class presentation, 5 minutes)

Prepare a short presentation reflecting on:

1. How has this project changed your understanding of leadership impacts?
2. How will you apply this knowledge in your future career?

Submission: Upload your written report and presentation slides to Brightspace by the due date. Your presentation will be delivered in class. A sign-up form will be available shortly.